

H. Wayne Smith, Ph.D.

## **COURSE DESIGN AND FACILITATION**

### **Texas Instruments**

- Leadership I
- Leadership II
- Advanced Leadership
- Sponsoring Innovation

### **Martin Marietta**

- Astronautics Executive Forum: Leadership Team Facilitation and Action Learning

### **Phillips Petroleum**

- Field Supervisor Training
- Management Skills Training
- Managing Human Performance
- Performance Counseling Workshop
- Stress Management
- OJT for Supervisors
- Participative Action Team Leader Training
- Work Progress Performance Review

### **StorageTek**

- Leadership Forum Modules

### **As Consultant**

- Instructional Systems Design
- Performance Leadership for the Twenty-First Century
- Ensure Execution
- Focus on the Customer
- Leading for Trust, Engagement and Inspiration
- Influence Others
- Intermediate Leadership Program
- Customer Service